



## **Summer Learning Facilitator**

Full-time, 35 hours/week 8 week contract between Monday, June 13 and Wednesday, August 31 depending on candidate availability

Salary: \$15/hr

Application deadline: Tuesday, May 24, 2022

Start date: Monday, June 13, 2022 or Monday, July 4, 2022

### *Job description*

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The Robert McLaughlin Gallery (RMG) is seeking an engaging, dynamic, and outgoing Summer Learning Facilitator to deliver an incredible summer camp experience at the RMG. At the RMG you can broaden and enrich young audiences' experiences, inspiring hearts and minds with a lifelong love of the possibilities within the arts. This full-time position is also an outstanding opportunity for you to gain practical, hands-on job experience in a cultural institution. The RMG believes artists are the essential navigators of our complex times and we work to mobilize our communities around inclusivity, equity, and cultural exchange.

The Summer Learning Facilitator is an active member of the Learning and Engagement team, collaborating with the Learning and Engagement Lead and Summer Engagement Assistant, and assisting with delivery of gallery and studio based art education that is specific for children 5-7 and 8-12 yrs. The Summer Learning Facilitator will learn and deliver thematic programming that engages young learners to look at, think, and talk about modern and contemporary Canadian art, including the RMG's Permanent Collections and special exhibitions.

### *Responsibilities*

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- Deliver age appropriate in-gallery and studio activities that align with the RMG's educational philosophy and program objectives
- Prepare and organize activities and art materials
- Instruct and supervise children who are in the care of the Gallery
- Develop and lead indoor and outdoor games
- Adapt activities based on ability and age
- Conduct independent research on artists, art movements and exhibitions to animate and engage participants in programs being delivered

- Program and deliver fine-art activities at community events (onsite and virtual) that are set-up for participant success
- Ensure all instructions and activities are accessible, inclusive and supportive for all participants
- Ensuring that a safe participant/Summer Student ratio is kept at all times
- Communicate with parents and staff
- Adhere to RMG Health and Safety policies and other RMG policies
- Complete First-Aid, CPR, and AODA training as part of their orientation week

### *Qualifications*

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- Knowledge of art-making techniques using a variety of media
- Experience as a visual artist and/or art instructor
- Experience working with and teaching art to toddlers, children or teens
- Enthusiasm, creativity and a commitment to provide a positive experience for children of all ages and abilities including special & high needs individuals
- Strong communication and leadership skills
- A proven ability to work independently as well as in a team
- Responsible, punctual and reliable
- Ability to take a leadership role
- Enrolled as a returning student in a related degree program – Fine arts, Art History, Art Education, Education, Museum studies, Museum Management, Social Work or possess significant relevant work experience

Experience in the following areas is a strong asset:

- Knowledge of ICT programs and creative mobile applications
- Experience working in a gallery setting with modern and contemporary Canadian art
- Experience working with children of all abilities

Preferred and required after commencing position:

- Police Vulnerable Sector Check (cost covered by RMG)

## Who We Are + How We Work

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The RMG believes that art cultivates connected and caring communities. As an artist-centered and community-oriented public art gallery in Durham Region, we bring people from diverse backgrounds together to engage with art that inspires new perspectives, generates meaningful conversations, and creates a sense of belonging.

We build relationships with diverse artists and communities through art. The RMG works in collaboration with artists, partners, and audiences to present dynamic and inspiring collections, exhibitions, and programs in an inclusive and equitable environment.

Values are at the core of how we work. The RMG is guided by the following values:

- Culture of Care
- Artist-centered and Creative
- Equity and Justice
- Relationship-based and Collaborative
- Accessible and Inclusive
- Accountable and Open

We encourage anyone applying to ensure our values have alignment with your own.

## RMG Team Values and Culture

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### Accountability

We are accountable to ourselves, to each other, and to our community. We take responsibility for our actions, and understand that we all make mistakes and misjudgments. When we do, we own up to them, take responsibility, and if we need to, identify how we can learn from them.

### Kindness

We approach everything and everyone with kindness, and always think the best of one another. We spend a great deal of time together, and coming to everything with kindness, and a sense of wanting to support each other in our learning and growth is paramount.

### Care

We care for ourselves, for each other, for artists, and for our community. The RMG values self-care and encourages everyone to take care of their mental, emotional, and physical health. Our collective well-being is vital.

### Openness

We value transparency across the organization. If there is something you want to share, ask someone about, or a conflict you want to address – bring it forward for discussion.

Each of these – accountability, kindness, care, and openness – underpin our efforts to collaborate and achieve our strategic priorities. They build trust and respect to ensure we have a workplace where everyone can bring their whole selves, that encourages fun and humour, and supports its people as much as possible.

### *Working Conditions*

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The Robert McLaughlin Gallery is an equal opportunity employer and encourages applications from qualified candidates from visible and invisible minority group members, women, Indigenous persons, persons with disabilities, persons across the spectrum of sexual orientation and gender identities and others with the skills and knowledge to productively engage with diverse communities. We are committed to hiring on merit and to removing barriers in employment policies. Should you require accommodation during the interview process, please let us know and we will work you to meet your needs.

This position is slated to be onsite, pending public health guidelines. The RMG follows all guidelines from the Province of Ontario and public health. We prioritize the health, safety, and wellness of all staff.

**To apply please forward your cover letter and resume to [info@rmg.on.ca](mailto:info@rmg.on.ca) in a single PDF document by May 24, 2022. Please note that we will only reply to candidates selected for consideration and interview.**

Thank you for your interest in joining us at the RMG.