



Open call for Art Facilitators and Instructors

Salary: \$25-\$35/hr (depending on experience)

Applications welcomed year round

The Robert McLaughlin Gallery (RMG) was alive with education and learning activities including a full schedule of school visits, sold out art classes and workshops, and sought after camps before the onset of the COVID-19 pandemic. As we ramp up our programming capacity, we are looking for Art Facilitators to teach children, youth, adults, and/or seniors as part of our ongoing art classes, workshops, and school programming. We are particularly interested in art instructors who have a passion for supporting art learning and exploration.

We are seeking individuals who have developed skills or technical experience in a range of disciplines that include painting, drawing, printmaking and sculpture.

For our public classes and workshops, facilitators will develop and teach content inspired by current RMG exhibitions that prioritize process over progress. Art Facilitators will need to develop program outlines, lesson plans and material lists must be submitted ahead of scheduled programs.

For schools programming, facilitators will work our Learning and Engagement team to deliver onsite sessions for school groups, delivering in-gallery teaching for half- and full- day programs.

The ideal candidate is committed to creating a welcoming and inclusive environment for all participants and encourage creativity and developing skills.

This position will require flexible availability Tuesdays to Sundays, hours will vary. While many of our programs occur onsite, there may be situations where travel to schools or care homes may be needed. Depending on skills, availability, experience positions will be as independent contractors or employees. If this impacts how you would like your candidacy considered, please let us know in your cover letter.

Necessary Skills + Attributes:

- Experience in education, art instruction, arts administration, or related fields
- Knowledge of current trends in art, related cultural practices, and engagement strategies
- Knowledge of art-making techniques using a variety of media
- Experience as a visual artist and/or art instructor
- Demonstrated ability to work with participants of all ages and backgrounds
- A meaningful understanding and genuine commitment to diversity, inclusion, anti-racism, and equity
- Ability to work flexibly and collaboratively with the others
- Strong communication and leadership skills

- A proven ability to work independently as well as in a team

Successful applicants will be asked to provide a recent vulnerable screening check.

About Us

The RMG believes that art cultivates connected and caring communities. As an artist-centered and community-oriented public art gallery in Durham Region, we bring people from diverse backgrounds together to engage with art that inspires new perspectives, generates meaningful conversations, and creates a sense of belonging.

We build relationships with diverse artists and communities through art. The RMG works in collaboration with artists, partners, and audiences to present dynamic and inspiring collections, exhibitions, and programs in an inclusive and equitable environment.

Values are at the core of how we work. The RMG is guided by the following values:

- Culture of Care
- Artist-centered and Creative
- Equity and Justice
- Relationship-based and Collaborative
- Accessible and Inclusive
- Accountable and Open

We encourage anyone applying to ensure our values have alignment with your own.

Working Conditions

The Robert McLaughlin Gallery is an equal opportunity employer and encourages applications from qualified candidates from visible and invisible minority group members, women, Indigenous persons, persons with disabilities, persons across the spectrum of sexual orientation and gender identities and others with the skills and knowledge to productively engage with diverse communities. We are committed to hiring on merit and to removing barriers in employment policies. Should you require accommodation during the interview process, please let us know and we will work you to meet your needs.

This position is slated to be onsite, pending public health guidelines. The RMG follows all guidelines from the Province of Ontario and public health. We prioritize the health, safety, and wellness of all staff. Please note this position requires the candidate to work from the gallery sometimes working with the public, to fulfill a number of duties. The candidate must also feel comfortable working in co-operation with students, community collaborators, gallery members, and stakeholders in accordance with Learning and studio needs at the RMG.

How to Apply

Applications will be accepted throughout the year.

Please forward a short cover letter, resume, and no more than 10 examples of your work to jwelch@rmg.on.ca or jmorrison@rmg.on.ca.