



Summer Learning Facilitators

Full-time, 35 hours/week contract between June 26 and August 29, 2025

Salary: \$17.20/hr

Application deadline: Thursday, May 26, 2025

Start date: Thursday, June 26, 2025

Job description

The Robert McLaughlin Gallery (RMG) is seeking engaging, dynamic, and outgoing Summer Learning Facilitators to deliver an incredible summer camp experience at the RMG. At the RMG you can broaden and enrich young audiences' experiences, inspiring hearts and minds with a lifelong love of the possibilities within the arts. This full-time position is also an outstanding opportunity for you to gain practical, hands-on job experience in a cultural institution. The RMG believes artists are the essential navigators of our complex times and we work to mobilize our communities around inclusivity, equity, and cultural exchange.

The Summer Learning Facilitators are active members of the Learning and Engagement team, collaborating with the Manager, Learning and Engagement and Summer Engagement Assistant, and assisting with delivery of gallery and studio based art education that is specific for children 5-7 and 8-12 yrs. The Summer Learning Facilitators will learn and deliver thematic programming that engages young learners to look at, think, and talk about modern and contemporary Canadian art, including the RMG's Permanent Collections and special exhibitions.

Responsibilities

- Deliver age appropriate in-gallery and studio activities that align with the RMG's educational philosophy and program objectives
- Prepare and organize activities and art materials
- Instruct and supervise children who are in the care of the Gallery
- Develop and lead indoor and outdoor games
- Adapt activities based on ability and age
- Ensure all instructions and activities are accessible, inclusive and supportive for all participants

- Ensuring that a safe participant/Summer Student ratio is kept at all times
- Communicate with parents and staff
- Adhere to RMG Health and Safety policies and other RMG policies

Qualifications

- Knowledge of art-making techniques using a variety of media
- Experience as a visual artist and/or art instructor
- Experience working with and teaching art to toddlers, children or teens
- Enthusiasm, creativity and a commitment to provide a positive experience for children of all ages and abilities including special & high needs individuals
- Strong communication and leadership skills
- A proven ability to work independently as well as in a team
- Responsible, punctual and reliable
- Ability to take a leadership role
- Enrolled in a related degree program – Fine arts, Art History, Art Education, Education, Museum studies, Museum Management, Social Work or possess relevant work experience
- Possess First Aid Training certification (asset)

Experience in the following areas is a strong asset:

- Knowledge of ICT programs and creative mobile applications
- Experience working in a gallery setting with modern and contemporary Canadian art
- Experience working with children of all abilities

Preferred and required after commencing position:

- Police Vulnerable Sector Check (cost covered by RMG)

Who We Are + How We Work

The RMG believes that art cultivates connected and caring communities. As an artist-centered and community-oriented public art gallery in Durham Region, we bring people from diverse backgrounds together to engage with art that inspires new perspectives, generates meaningful conversations, and creates a sense of belonging.

We build relationships with diverse artists and communities through art. The RMG works in collaboration with artists, partners, and audiences to present dynamic and inspiring collections, exhibitions, and programs in an inclusive and equitable environment.

Values are at the core of how we work. The RMG is guided by the following values:

- Culture of Care
- Artist-centered and Creative
- Equity and Justice
- Relationship-based and Collaborative
- Accessible and Inclusive
- Accountable and Open

We encourage anyone applying to ensure our values have alignment with your own.

RMG Team Values and Culture

The staff team at the RMG developed these values through group discussion, individual anonymous feedback, and collectively finalizing of the definitions. We believe these values help to define us, demonstrate who we are at our best, and act as filters for when we're making tough decisions. They are used as part of self-assessments and inform how we work together.

Care

We have a culture of care and believe our collective well-being is vital. We demonstrate care by practicing compassion, kindness, and patience for ourselves and for each other. We understand that care needs our time and energy to be truly present in how we work.

Accountability

We hold ourselves and each other accountable by taking responsibility for our actions. We communicate clearly when we cannot follow through on a commitment or make a mistake, apologize, and make amends. We believe everyone is doing their best, practice openness and transparency, and trust one another.

Belonging

We nurture an atmosphere where everyone can feel like they belong. We take actions to ensure inclusion, acceptance, and compassion for one another and our differences. We find ways for everyone to participate, feel safe, and have a voice in order to contribute to meaningful collaboration.

Working Conditions

The Robert McLaughlin Gallery is an equal opportunity employer and encourages applications from qualified candidates from visible and invisible minority group members, women, Indigenous persons, persons with disabilities, persons across the spectrum of sexual orientation and gender identities and others with the skills and knowledge to productively engage with diverse communities. We are committed to hiring on merit and to removing barriers in employment policies. Should you require accommodation during the interview process, please let us know and we will work you to meet your needs.

This position is slated to be onsite, pending public health guidelines. The RMG follows all guidelines from the Province of Ontario and public health. We prioritize the health, safety, and wellness of all staff.

To apply please forward your cover letter and resume to info@rmg.on.ca in a single PDF document by May 26, 2025. Please note that we will only reply to candidates selected for consideration and interview.

Thank you for your interest in joining us at the RMG.